

This statement outlines Fortel's policy for the health, safety and welfare of all staff employed and others who may be affected by our activities and requires that managers throughout the organisation accept their responsibilities detailed in this document. This policy applies to all of Fortel's projects and is particularly relevant to our operations within the rail industry. These high profile industries demand our absolute adherence to this policy.

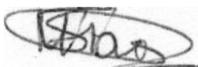
It is my responsibility to ensure the health, safety and welfare of all staff and others and I accept this responsibility without reservation. The success of the safety management system as outlined in the arrangements which accompany this document, depend entirely on individual attitudes to safety throughout the organisation. The training and development of all my staff will form an integral part of this process. I actively encourage involvement in the development of health and safety throughout the organisation by all my staff. Every member of staff is free to raise concerns with their Manager / Supervisor and those concerns will be acted upon and feedback given. Work must only be carried out safely, Fortel regard working safely as a condition of employment. Fortel recognises that improvements in health & Safety are achieved by a partnership between the management and staff at all levels of the company.

I have allocated specific responsibilities to the Senior Management team, these are designed to:

- *Reduce personal injury (to workforce and public)*
- *Increase awareness of health & safety issues (regular briefings and updates)*
- *Increase awareness and understanding occupational health issues*
- *Eliminate property damage*
- *Eliminate environmental harm*
- *Enable Fortel to meet it's moral and legal obligations*
- *Improve behavioural patterns to develop a safer culture*

I shall monitor compliance with these responsibilities to ensure that standards are not only maintained but progressively improved and I shall conduct regular reviews of systems of work, accommodation and physical conditions.

I attach great significance to this policy statement and it is essential that this policy is known and understood by all staff within the organisation. This policy will form part of all induction training and significant amendments will be briefed to all staff. This policy will be reviewed at least annually and resources will be available to ensure the stated aims are achieved. This safety policy has my fullest support; it needs everyone's support if it is to succeed.



Mr M Tour
Policies Director



**The Supply of Manpower &
Provision of Security Guarding**