



# CORPORATE SOCIAL RESPONSIBILITY POLICY

We believe that our business should be conducted to the highest standards across all areas, ensuring that utmost integrity and care is taken at all times.

We are committed to working with all our stakeholders, creating and maintaining relationships of mutual respect and trust. Our ultimate goal is to contribute to improving the quality of life of our workforce, their families and the communities around our operations.

The following are the pillars of our Corporate Social Responsibility (CSR) policy:

## Health and Safety:

We believe that:

- health and safety is a core business goal
- safe business is good business
- active management and monitoring result in improvement

At Fortel, we are committed to being a responsible employer and corporate citizen and therefore we actively:

- promote a positive culture of health and safety
- provide our people with the framework to manage health and safety proactively
- monitor performance and feedback to provide specialist advice through our safety managers

## Environment:

We aim to:

- Minimise the environmental impacts of our activities, prevent pollution, preserve wildlife and continually improve our environmental and sustainability performance
- Ensure compliance with all relevant environmental legislation

## Communities:

We actively promote:

- Respect for communities that we work and live in
- Recruitment of local labour and suppliers wherever possible

Our community involvement includes:

- Supporting local initiatives
- Sponsoring local sport
- Contributing to good causes both locally and overseas



The Supply of Manpower &  
Provision of Security Guarding

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